

Earned Income; Defined

Earned income is income received in exchange for an individual's physical or mental labor. Earned income includes all of the following:

- (1) Compensation for services performed, including wages, salaries, commissions, tips, sick leave, vacation pay, draws, or the sale of blood or plasma.
- (2) Income from on-the-job-training, paid job experience, JOBS Plus work experience, or Welfare-to-Work work experience.
- (3) In-kind income, when an individual is an employee of the person providing the in-kind income and the income is in exchange for work performed by the individual, or when received as compensation from self-employment.
- (4) For self-employment, gross receipts and sales, including mileage reimbursements, before costs.
- (5) In:
 - (a) The SNAP program, *cafeteria plan* (see OAR 461-001-0000) benefits, and funds placed in a flexible spending account.
 - (b) All programs except the SNAP program, *cafeteria plan* benefits that an employee takes as cash, and funds placed in a flexible spending account.
- (6) Income from work-study.
- (7) Income from profit sharing that the individual receives monthly or periodically, except as provided in OAR 461-145-0089 in the OSIP, OSIPM, and QMB programs.
- (8) The fee for acting as an individual's representative payee, when that individual is not included in the *filing group* (see OAR 461-110-0310).

- (9) In the SNAP program, expenditure by a business entity that substantially benefits a *principal* (see OAR 461-145-0088).
- (10) In the OSIP, OSIPM, and QMB programs:
 - (a) A non-business expenditure – including, but not limited to, a personal car or housing payment – paid by an individual's corporation or *business entity* (see OAR 461-145-0089) that benefits the individual.
 - (b) The income a *principal* (see OAR 461-145-0089) earns working for a corporation.

Stat. Auth.: ORS 329A.500, 409.050, 411.060, 411.070, 411.404, 411.706, 411.816, 412.049, 413.085, 414.685

Stats. Implemented: ORS 329A.500, 409.010, 411.060, 411.070, 411.404, 411.706, 411.816, 412.049, 413.085, 414.685, 414.839

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 - (a) The SNAP program, *cafeteria plan* (see OAR 461-001-0000) benefits, and funds placed in a flexible spending account.
 - (b) All programs except the SNAP program, *cafeteria plan* benefits that an employee takes as cash, and funds placed in a flexible spending account.
- (6) Income from work-study.
- (7) Income from profit sharing that the individual receives monthly or periodically.
- (8) The fee for acting as an individual's representative payee, when that individual is not included in the *filing group* (see OAR 461-110-0310).
- (9) In the SNAP program, expenditure by a business entity that substantially benefits a *principal* (see OAR 461-145-0088).

(10) In the OSIP, OSIPM, and QMB programs:

- (a) A non-business expenditure – including, but not limited to, a personal car or housing payment – paid by an individual's corporation or *business entity* (see OAR 461-145-0089) that benefits the individual.
- (b) The income a *principal* (see OAR 461-145-0089) earns working for a corporation.

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- (6) Income from work-study.
- (7) Income from profit sharing that the individual receives monthly or periodically.
- (8) The fee for acting as an individual's representative payee, when that individual is not included in the *filing group* (see OAR 461-110-0310).
- (9) In the SNAP program, expenditure by a business entity that substantially benefits a *principal* (see OAR 461-145-0088).

- (10) In the OSIP, OSIPM, and QMB programs, except as provided in OAR 461-145-0280, a non-business expenditure – including, but not limited to, a personal car or housing payment – paid by an individual's corporation or *business entity* (see OAR 461-145-0089) that benefits the individual.

Stat. Auth.: ORS 409.050, 411.060, 411.070, 411.404, 411.706, 411.816, 412.049, 413.085, 414.685

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 - (b) All programs except the SNAP program, *cafeteria plan* benefits that an employee takes as cash, and funds placed in a flexible spending account.
- (6) Income from work-study.
- (7) Income from profit sharing that the individual receives monthly or periodically.
- (8) The fee for acting as an individual's representative payee, when that individual is not included in the *filing group* (see OAR 461-110-0310).

- (9) In the OSIP, OSIPM, QMB, and SNAP programs, expenditure by a business entity that substantially benefits a *principal* (see OAR 461-145-0088).

Stat. Auth.: ORS 409.050, 411.060, 411.070, 411.404, 411.816, 412.049

Stats. Implemented: ORS 411.060, 411.070, 411.404, 411.816, 412.049

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- (2) Income from on-the-job-training, paid job experience, JOBS Plus work experience, or Welfare-to-Work work experience.
- (3) In-kind income, when a client is an employee of the person providing the in-kind income and the income is in exchange for work performed by the client.
- (4) For self-employment, gross receipts and sales, including mileage reimbursements, before costs.
- (5) In ---
 - (a) The SNAP program, *cafeteria plan* (see OAR 461-001-0000) benefits and funds placed in a flexible spending account.
 - (b) All programs except the SNAP program, *cafeteria plan* benefits that an employee takes as cash as well as funds placed in a flexible spending account.
- (6) Income from work-study.
- (7) Income from profit sharing that the client receives monthly or periodically.
- (8) The fee for acting as an individual's representative payee, as long as that individual is not included in the filing group.
- (9) In the OSIP, OSIPM, QMB, and SNAP programs, expenditure by a business entity that substantially benefits a principal (see OAR 461-145-0088).

Stat. Auth.: ORS 409.050, 411.060, 411.404, 411.816, 412.049
Stats. Implemented: ORS 411.060, 411.404, 411.816, 412.049

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